



Environment and Safety Policy

The Company I.S.G. S.P.A. carries out the activity of: design, detailed engineering, contract and manufacturing management, supervision of the start-up of process plants for the OIL&GAS, REFINERY, PETROCHEMICAL AND FOR POWER PLANTS.

In this context, the Company I.S.G. S.P.A. has the continuous objective of being one of the main companies operating in the sector, also distinguishing itself for safety and environmental aspects.

The Management defines and makes known within the Company the Environment and Safety Policy through this document and the documentation of the Company Management System.

THE OBJECTIVES OF THE ENVIRONMENT AND SAFETY POLICY ARE:

1. to increase its market share, working in order to obtain the full satisfaction of the customer, meeting the expectations and needs of customers and respecting the contractual agreements;
2. to operate ensuring effectiveness, efficiency and reliability, employing all the necessary resources in order to ensure compliance with the principles of diligence and fairness, compliance with current regulations;
3. to carry out the activities with the effort to comply with the reference standards, in particular ISO 45001 and ISO 14001, applicable laws, standards and regulations;
4. to correct and prevent non-compliance situations;
5. to work for the continuous involvement of staff and for the development of skills, through the organization of training/ information moments, pursuing the growth, awareness and sense of responsibility of all employees; ensure a high level of professionalism, both at management and operational level;
6. to prioritise suppliers that act with a view to continuously improving the safety of the products and services provided and environmental aspects;
7. to create a healthy and liveable environment, as far as possible, in the production and non-productive sites of the Company;
8. to reduce the production of waste, wherever possible, by reusing or recycling it, reduce energy consumption, preventing the possibility of pollution, in particular due to emissions of pollutants into the atmosphere, providing waste disposal in accordance with current legislation;
9. to promote the environmental and safety culture among its Customers and Suppliers;
10. to pursue continuous improvement of existing technology, infrastructure and equipment in order to reduce risks to safety and environmental impact;
11. to maintain a transparent and collaborative relationship with the relevant public authorities and/or control bodies in charge;
12. to prevent accidents and damage to the health of workers, including third-party companies working on their site, with the aim of continuous improvement in the workplace;
13. periodically review the Policy, Objectives, Targets and related implementation programs and give adequate visibility within the company.

In order to achieve the objectives, the Management undertakes to:

- ensure that Company Policy is supported at all levels of the Company's organisation;
- involve and consult collaborators on issues related to safety at work (including through the Representative of Workers for Safety) and on issues related to the environment;
- ensure the human and instrumental resources necessary to achieve the company's objectives;
- encourage the improvement of the individual skills of each employee and to establishment of the best business climate.

In addition, the Management undertakes to:

- consider health and safety aspects as essential elements in the definition of new activities or in the review of existing activities;
- train, inform and raise awareness among all employees so that they can carry out their tasks safely, in compliance with the requirements to reduce the environmental impact of company activities and in the awareness of the individual responsibilities of each within the Corporate Management System;
- involve the entire structure, according to its powers and competences, in the achievement of the objectives assigned, including those on Health and Safety and Environmental Management.

The disclosure of the Company Policy, as well as the objectives is through the distribution of this document and the documentation of the Company Management System.

This document is available to the public: the Company is active for its dissemination in various forms of communication and distributes it to anyone who requests it.

I.S.G. S.p.A.
Baranzate, 15th May 2020
Alessandro Ferri
Chairman
(Alessandro Ferri)